

OVUC Search 2020: Job posting

Position Title:

Minister of Community Development

Position Profile:

- 50% FTE
- Team Ministry (complemented by one full-time Minister of Word, Sacrament, Worship and Pastoral Care, the Rev. Don Sellsted)

Position Summary

Orchard Valley United Church is seeking a half-time Minister to serve as Minister of Community Development, who will partner with the full-time Minister of Word, Sacrament, Worship and Pastoral Care. As a dedicated follower of Christ's teachings, the Minister of Community Development will work toward the spiritual nurturing of the congregation, with particular focus on the children, youth, and outreach programs. The Minister should possess a keen desire to work with youth and to be involved in the local community.

Orchard Valley United Church welcomes applicants from ordered (ordained or diaconal) ministry, Supervised Ministry Education candidates, Designated Lay Ministers (DLM) and candidate supply.

Principal Areas of Responsibility and Associated Duties

Children and Youth Programs

- Lead the various current and future Christian educational programs
 - *(There are currently about 20 children involved in the church, and there are a few youth and young adults for whom a program has recently been activated. There is a focus on children at the early service, and there is traditional Sunday School during the second service each week, from September to June. Small group study for adults and a variety of family education activities are desirable, encouraged and facilitated by the Minister.)*
- Engage the youth and children in the church and facilitate programming to enrich their church experience
- Work with children with diverse abilities and backgrounds

Outreach and Social Justice Programs

- Be an enthusiastic leader in our faith journey and an advocate for justice locally and globally
- Demonstrate a call to partner with outreach programs that seek to provide relief for homelessness, hunger, and health issues in our community
- Help to minister to the needs of the congregants in seniors facilities
- Support our existing outreach programs and inspire them to develop new outreach programs that seek to provide relief for homelessness, hunger, and health issues in our community

Other Areas of Responsibility

- Exercise sound judgement in the regular use of delegation to congregational committees and individuals within the congregation
- Work together with the full-time Minister to determine priorities and the sharing of responsibilities for the furthering of our church's mission
- Pursue personal, vocational, and professional goals for continuing education, in consultation with the Ministry and Personnel Committee
- Be actively involved in the life of the Regional Council and General Council
- Contribute to administrative duties

Skills and Knowledge Required of the Ministry Personnel

The ideal candidate for this position will possess the following qualities:

- An interest in exploring and leading creative styles of worship and Christian development activities
- A passion for outreach programs of all kinds including feeding the hungry, housing the homeless, caring for the sick and elderly, working for peace, providing leadership in the community
- An outgoing personality with the ability to connect and interact easily with people to encourage participation in church life
- A demonstrated competence with multimedia and technology
- An interest in creative approaches to team ministry
- Demonstrated success working with volunteers

Other Preferred Assets

- An awareness of addictions issues and palliative issues
- Counselling competencies with youth and seniors

Additional Characteristics

We're ideally looking for someone who:

- Is open-minded
- Has a sense of humour
- Can work with all age groups
- Is friendly and personable
- Is caring and kind
- Is energetic
- Is a good listener
- Is flexible
- Is down-to-earth

Terms of the Ministry Position

- Salary and benefits will be commensurate with the United Church of Canada
- Minimum Salaries for Ministry Personnel Cost of Living (COL) are negotiable based on experience and skill
- Travel expenses, as well as continuing education and learning resource allowance, will also follow the same guidelines and are negotiable
- With regard to other terms of the position such as vacation, study leave, telephone and internet reimbursement, and moving expenses, the church will meet the minimum requirements subject to further negotiation.

For our community profile and pastoral charge profile, please read our 2018 Joint Needs Assessment Committee report (attached).

To apply, please send a resume and covering letter to the attention of the Orchard Valley Search Committee (chair: Christina Macdonald) by email at orchardvalleysearchcommittee@gmail.com.

We will be reviewing applications on an ongoing basis.